



Department of  
**Military**

**TEMA**

# Tennessee All-Hazards Incident Management Teams

TN-AHIMT

# What is an AHIMT?

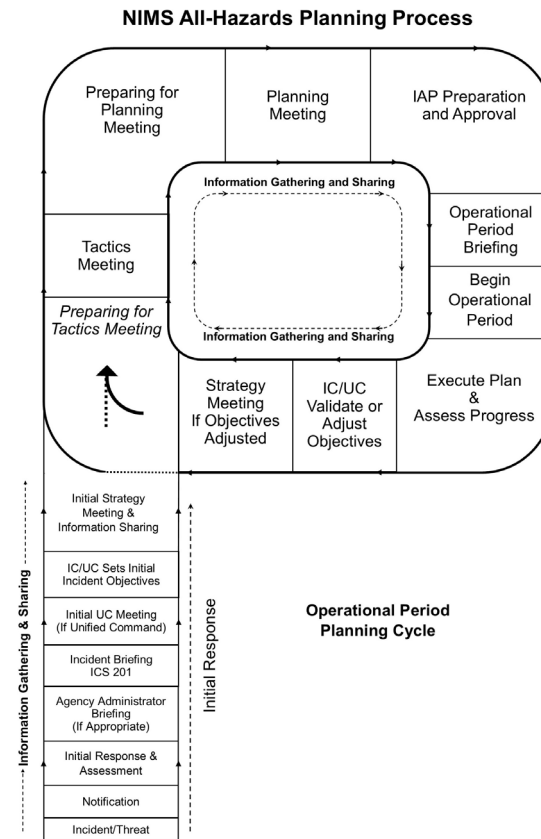


An All-Hazards Incident Management Team (AHIMT) is an Incident Management Team that is Multiagency/Multijurisdictional in membership, formed to assist in the management of Incidents and Pre-planned Events at the state, regional, or local level.

# What is an AHIMT?



Incident Management Teams are a rapidly deployable team of trained and qualified personnel that provide initial responders with either assistance or management of major or complex incidents that may extend into multiple operational periods and may require a written Incident Action Plan (IAP).



# Why All-Hazards?



## Tennessee Hazards of Prime Concern (Threats)

Earthquake

Tornado

Extreme Temperatures

Geologic

Drought

Terrorism

Critical Infrastructure

Flood

Wildfire

Severe Weather

Communicable Diseases

Hazardous Materials

Dam/Levee Failure

Cyber

# Prior Connection



## 2020 Tomado Outbreak



## 2021 Waverly Flooding



# Mission



To provide a coordinated multi-disciplinary approach to the management of disasters and large-scale or complex incidents and preplanned events, by developing and utilizing the AHIMT program, community leaders gain an effective mechanism to apply a unified management framework and team structure, composed of highly trained, competent, and highly motivated personnel, to support local incident management efforts to respond to and recover from disaster.

We provide support to local Incident Command by filling requests to bring a team structure to emplace incident command system principles and bolster response and recovery efforts.



## Incident Management Teams:

- The initial development of the Incident Command System (ICS) was born out of the Fire Service in the 1970's
- Nationwide ICS adoption occurred in the 1980's and FEMA began including curriculum at the National Fire Academy (NFA)
- In 2001 the United States Fire Administration (USFA) provided training and technical assistance to two-local Incident Management Teams in support of the Olympic Games
- This proof of concept led to the development of Incident Command System training for first responders.
- After September 11, 2001 – FDNY determined the need to develop AHIMT capabilities within their department.
- 2002-2003 – the USFA initiated the Nation's AHIMT Program



# Committee Structures



## AHIMT Governance Committee:

- Establishes committees to support programmatic efforts.
- Reviews and makes final recommendations on individual qualifications.
- Reviews and updates the status of the program, implementing change as appropriate.
- Collaborative membership that includes the Tennessee Emergency Management Agency, State Fire Marshall's Office, Division of Forestry, Emergency Management Association of Tennessee, and the Tennessee Fire Chief's Association.



# Committee Structures



## **AHIMT Training, Education, and Membership Committee:**

- Prioritizes course offerings and course applicant selections.
- Initiates Position Task Books (PTBs).
- Establishes standards, qualifications, and approval of course instructors
- Determines course equivalency.
- Maintains rosters of credentialed personnel, trainees, and informs committees of needed recruitment to maintain position depth.
- Facilitates statewide training and exercise planning in support of team development.

# Committee Structures



## **AHIMT Credentialing and Qualifications Committee:**

- Functions as the Qualifications Review Committee.
- Functions as the Recognition of Prior Learning Committee.
- Delegated duties of the Certifying Official.
- Appoints the Appeals Sub Committee.
- Supports and manages the Communications Subcommittee.
- Provides a mechanism to qualify individuals in position specific roles within the team structure.

# Collaboration



Committee structures and team efforts are actively supported by the Tennessee Emergency Management Agency, the State Fire Marshall's Office, the Emergency Management Association of Tennessee, the State Department of Forestry, and the Tennessee Fire Chiefs Association.

To become "All-Hazards" it is critical to recruit participation from multiple other public sector disciplines, including:

- Public Works
- Highway and Road Departments
- Health and Medical
- Law Enforcement
- Local Emergency Management
- And More

# Active Recruiting



## We believe in...

- Restoring order from chaos
- A positive return on investment for our communities
- Exceptional Service delivery
- Helping those in need
- Service and the “Volunteer State Spirit”
- Collaboration and Teamwork
- Professionalism
- High quality training, exercise, and operational planning
- Delivering the best possible product in support of our local communities

**Is this you or someone you know?**

# Team Recruiting



## Each team is actively seeking to add individuals who:

- Have the ability to get along well with others.
- Have a great attitude.
- Who when stressed, still have the ability to get along well with others.
- Who believe in service.
- Who are driven to help those in need.
- Who want to help create order and recovery, from disaster and chaos.
- Who are willing to dedicate themselves to learning, growing, and developing as a team player.

# The Teams



**We have 3 AHIMTs across the State of Tennessee:**

- West
- Middle
- East

**Each team is managed directly by a Regional Coordinating Committee:**

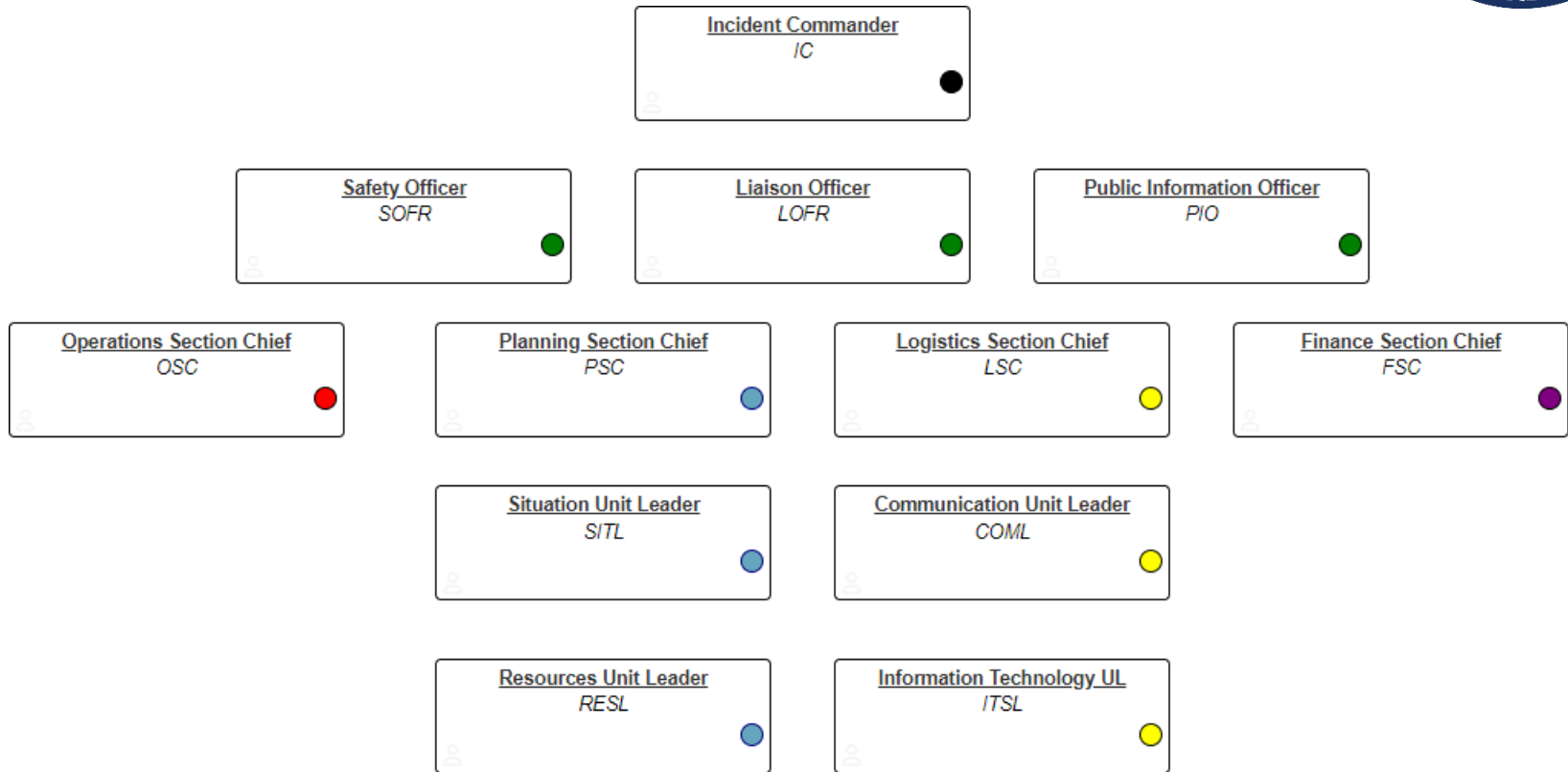
West TN Contact: [TN-AHIMT-CC-WEST@listserv.tn.gov](mailto:TN-AHIMT-CC-WEST@listserv.tn.gov)

Middle TN Contact: [TN-AHIMT-CC-MIDDLE@listserv.tn.gov](mailto:TN-AHIMT-CC-MIDDLE@listserv.tn.gov)

East TN Contact: [TN-AHIMT-CC-EAST@listserv.tn.gov](mailto:TN-AHIMT-CC-EAST@listserv.tn.gov)

**All applications must be requested by email through the Regional Coordinating Committees**

# Team Structure





# Value Added



**Recruiting Local Highway Departments and Public Works adds significant value to the program and to the state.**

- Many incidents that occur directly affect roadways, waterways, water systems, sewer systems, electric systems, and other critical infrastructure.
- Team members with subject matter expertise on these systems are in high-demand
- Participation builds a nexus to connect with statewide partners and build relationships through teamwork and deployment.
- For these teams to be All-Hazards, they must be representative of the needed areas of expertise.
- An All-Hazards approach provides the state with a strengthened response and recovery capability that can better serve our locals.

# Program Information



**Even if you cannot participate, please know that this resource is available to request in support of your incident, not to “take over.”**

tn.gov/tema/emergency-community/team-development/all-hazards-incident-management-teams.html

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[www.tn.gov/tema](http://www.tn.gov/tema)

## All Hazards Incident Management Teams (AHIMT)



All-Hazards Incident Management Teams

[The Mission](#)

# How to Request



- Reach out to your Local Emergency Management to request AHIMT support
- Be prepared to answer questions, like:
  - How long do you think you'll need this resource?
  - How big of a team do you think you need?
  - What positions do you think you need?
  - What type of mission is this?
  - What will this team be supporting?
- Local EMA can directly request this resource through the State Watch Point, and they will be open to discuss all the particulars in support of response.

# How to Join



- Email one the appropriate Regional Coordinating Committee to discuss your interest.
- Work with them to facilitate requesting an application and to plan your rostering assignment
- Seek and attend the appropriate training, and once complete,
- Seek qualification through documented incident, event, and exercise participation via Position Task Book (PTB).
- Be recognized as “qualified” in position, serve on the team, and help grow the next generation

# Regional Contacts

## West TN Contact:

[TN-AHIMT-CC-  
WEST@listserv.tn.gov](mailto:TN-AHIMT-CC-WEST@listserv.tn.gov)

## Middle TN Contact:

[TN-AHIMT-CC-  
MIDDLE@listserv.tn.gov](mailto:TN-AHIMT-CC-MIDDLE@listserv.tn.gov)

## East TN Contact:

[TN-AHIMT-CC-  
EAST@listserv.tn.gov](mailto:TN-AHIMT-CC-EAST@listserv.tn.gov)



# End of Presentation



## TCHOA Membership AHIMT Presentation



**We greatly appreciate your time and  
this opportunity to present.**

### **Contact Information:**

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